

May 10, 2026

To Whom It May Concern,

I am pleased to offer this personal professional recommendation for Wendell Killelte for a Senior Scrum Master or Agile coaching role. I worked closely with Wendell while he supported my organization as a contracted Senior Scrum Master, and my recommendation is based on my direct experience collaborating with him in that capacity.

Wendell brings a strong command of Agile principles along with the practical discipline to apply them effectively in real-world team environments. He consistently facilitated key Agile ceremonies—including sprint planning, daily standups, sprint reviews, and retrospectives—with clarity and purpose. Through this work, he helped teams stay focused on priorities, surface impediments early, and reinforce a shared understanding of goals and commitments.

One of Wendell's most notable strengths is his ability to foster a team culture grounded in psychological safety. He creates an environment where individuals feel comfortable sharing ideas, raising concerns, and offering differing perspectives. He listens carefully, asks thoughtful questions, and guides teams through challenges in a constructive and respectful way, resulting in healthier communication and stronger collaboration across the team.

Wendell also invests intentionally in the relationships he builds with the people he supports. He takes time to understand individual motivations and demonstrates genuine care for teammates as people, not just as contributors within a process. This trust-building approach strengthens engagement and helps teams navigate ambiguity, pressure, and change with greater confidence and resilience.

In summary, Wendell combines solid Agile expertise with thoughtful, people-centered leadership. Based on my professional experience working with him, I am confident he would be a strong asset to any organization seeking a Senior Scrum Master or Agile coach who can improve delivery outcomes while strengthening team culture. I offer this recommendation without hesitation.

Sincerely,

Dave Martin

Senior Software Engineering Manager

Personal Professional Reference

(direct professional collaboration)